

People Select Committee Chair's Update

Scrutiny Review – Sickness Absence	
Achieved since last meeting	The Committee meeting scheduled for the 31 st July 2017 was cancelled due to Member/Officer unavailability.
Problems or concerns	None.
Planned next month	<p>Feedback from the SBC Focus Groups that took place in June 2017, comparative data from the Private Sector (including evidence from Tees Active on their absence management approach), Trade Union input, and a focus on policies (including the new draft SBC Absence Management policy).</p> <p>It is also intended to consider the feedback from the HIVE survey tool question that was put to staff in July 2017 (<i>'The Council's People Select Committee are undertaking a review into sickness absence, and would like to know if there are any factors within your workplace environment that may be increasing the risk of staff becoming absent due to sickness?'</i>)</p>
On track – yes / no	Yes.

Scrutiny Review – Improving Mental Health and Wellbeing	
Achieved since last meeting	This review was postponed and will resume later in 2017-2018.
Problems or concerns	-
Planned next month	-
On track – yes / no	-

Overview / Performance and Quality Assurance	
Key Issues / Problems or concerns	None
Requests for more information	-

Monitoring -	
Key Issues / Problems or concerns	The Committee have not considered any monitoring updates since the last meeting.
Requests for more information	-

**People Select Committee
Chair's Update**

Next Meeting
Monday 18 th September 2017 (1.30pm)